



## Rating the State Department: The FAC Task Force Report Card

ADST is one of eleven organizations that make up the Foreign Affairs Council (FAC), a nonpartisan umbrella group concerned about U.S. diplomatic readiness. In March the FAC issued its task force report entitled *Secretary Colin Powell's State Department: An Independent Assessment*. The complete text can be found at [www.diplomatsonline.org](http://www.diplomatsonline.org).

### FAC Report Executive Summary

Upon becoming Secretary of State, COLIN POWELL took charge of an organization weakened by years of budget cuts and hampered by antiquated operating procedures. Drawing upon recent studies and recommendations and a beginning of some reform implementation, he undertook a wide range of steps aimed at equipping the State Department and U.S. Foreign Service to meet the foreign policy challenges of the 21st century. Viewed most broadly, those steps included:

- ✔ seeking a sustained infusion of resources for personnel, information technology, security, and facilities;
- ✔ working to change the organizational culture of the State Department and Foreign Service;
- ✔ improving State's public diplomacy, public affairs, and congressional relations efforts.

This independent assessment by the nonpartisan Foreign Affairs Council details what has been accomplished in these areas during Secretary Powell's first two years in office. The accomplishments are substantial, even historic. But, while this assessment gives credit where credit is due, this is primarily a forward-looking report that outlines the unfinished business facing the President, Congress, Secretary of State, and rank-and-file employees as they work to strengthen the diplomatic component of U.S. national security. The key challenges include:

- ✔ obtaining a sustained infusion of resources to strengthen diplomatic readiness;
- ✔ filling remaining staffing gaps with talented people who have received necessary training;
- ✔ harnessing the power of the information revolution to serve America's foreign policy interests;
- ✔ upgrading overseas facilities to reduce the vulnerability of our diplomats to terrorist attacks;
- ✔ building a broader base of domestic public understanding for the work of diplomacy;
- ✔ revitalizing public diplomacy efforts to influence foreign audiences;

(Continued on page 4)

## Message from President Ken Brown: Meeting the Need for Funds

We are heartened by the recent reaffirmation of the importance of ADST's programs to those we serve. Like other nonprofit organizations, ADST has been hit hard by the decline in the economy. In February, Board Chairman PAT LYNCH and I launched a special appeal to ADST members and to participants in the Foreign Affairs Oral History Program seeking contributions to help us meet a large impending budget deficit and pursue an opportunity to put the oral history collection on the Library of Congress website. With the incentive of matching challenges from the DELAVAN and LOEB Foundations, many of our members, oral history participants, and members of the board of directors and advisory council responded with great generosity. We cite the names of all who have done so as of May 28 on pages 4 and 5 of this newsletter and look forward to a generous response from others.

More help is sorely needed. While significant progress has been made toward overcoming the deficit, we have not yet attained that goal or been able to establish a special fund for oral history. To those ends we are vigorously pursuing additional grants from foundations and other sources and are promoting the sale of ADST products. But we continue to rely on the engagement and support of those who know us best. ADST is unique in its programs that tell the story of American diplomacy. We are deeply grateful to all who make our work possible.



### 400 Additional Oral Histories Now Available on CD-ROMs

Since the release in August 2000 of ADST's *Frontline Diplomacy* CD-ROM, STUART KENNEDY, director of the ADST's Foreign Affairs Oral History Program, has continued to interview former foreign affairs personnel, adding to the body of 893 interviews available on that first CD-ROM. ADST has now produced a PC-compatible CD-ROM supplement that records more than 260 additional Foreign Affairs Oral Histories. In addition, we have produced a PC-compatible CD-ROM containing over 140 Spouse Oral Histories. Unlike *Frontline Diplomacy*, the new CD-ROMs do not have their own search engines, but they are searchable through your computer's own built-in search functions. Both CD-ROMs can be ordered from ADST for \$50 each plus shipping, using the page 7 order form.



At May 9 Foreign Affairs Day (from left): Marie Kux, Director General Ruth Davis, Foreign Service Cup recipient Dennis Kux, and DACOR President Bob Funseth

## Dennis Kux Receives Foreign Service Cup

On May 9 at the annual Foreign Affairs Day at the State Department, DACOR President BOB FUNSETH presented the prestigious Foreign Service Cup to one of ADST's own, DENNIS KUX. DACOR awards the cup each year to a diplomat who has made a significant contribution to foreign affairs in retirement. The Foreign Affairs Day program notes described Dennis Kux as "a well-known public intellectual" whose wide-ranging efforts included elucidating for "often skeptical audiences the role of U.S. diplomats in managing the great challenges of our time."

Kux is the author of *The United States and Pakistan, 1947-2000: Disenchanted Allies* (Johns Hopkins University Press with Wilson Center Press, 2001), an authoritative and timely work published in the ADST-DACOR book series, which received a "Special Citation" from the American Academy of Diplomacy. (The book is available from ADST's web site or by using the form on page 7.)

A former ambassador to Côte d'Ivoire who served 39 years in the Foreign Service, Dennis was executive director of ADST in 1993-94 and is now a Senior Policy Scholar at the Woodrow Wilson Center.

# State Department's Diplomacy-Technology Synergy

At the February 13, 2003, meeting of the ADST Board of Directors, ROBERT NOVAK, dean of the Foreign Service Institute's School of Applied Information Technology (SAIT), captivated his listeners with remarks on "The Synergy between Diplomacy and Technology." The following excerpts are adapted from his presentation:

Technology and diplomacy make interesting bedfellows. Over the decades and centuries many changes in transportation and communication have relentlessly altered the traditional nature of diplomacy, diminishing the relevance of distance and emphasizing the importance of time. Nothing comparable to computer-driven information technology (IT) has previously arisen to produce such a potentially transformative impact on the nature of diplomacy. When the world can watch events unfold on TV in real time, when vast amounts of information are a keystroke away, we must change the traditional tools of diplomacy.

Under the enthusiastic guidance of Secretary COLIN POWELL, SAIT is the lead organization supporting the State Department's goal of having a fully trained and productive workforce. The State Department's information technology budget, which includes IT training, would get a 5 percent increase to \$939 million for fiscal 2004 in the president's budget plan.

Training our IT professionals to maintain and sustain our information technology platform and the tools it supports is an essential part of our mission. Providing the skills all State Department employees need to access and leverage those tools is another.

We train our IT professionals to support an infrastructure that is highly sophisticated and provides rapid, reliable, and secure information to our diplomats in the field and in Washington. When our diplomats know that the information systems they use ensure confidentiality, that they can have confidence in the integrity of the data, and that these systems provide reliability and availability, we have created powerful synergy between technology and diplomacy. Though our new-hire IT professionals come to us with experience and a solid background in technology, they still require 17-26 weeks of training before they can be sent to their first posts.

Most officers, our end-users, have at their fingertips a system that can reach 40,000 foreign affairs employees worldwide via e-mail and give them almost unrestricted access to the internet. Similar advances have been made in our classified systems. SAIT trains officers to improve information access and make that information manageable. New officers now receive laptop computers in their orientation; from day one they can use technology to manage their work, integrating it into the culture.

SAIT conducted over \$8 million in training services in FY02, delivering an estimated 300,000 hours of IT-centric training. We reached over 3000 students—end users, IT professionals, Foreign Service Nationals, and US direct-hire employees—at our Northern Virginia facilities, Regional Training Centers in Frankfurt and Fort Lauderdale, and 50 overseas missions. We have also significantly upgraded our distance-learning capability—essentially putting over 500 course titles at our customers' fingertips on their office systems and even via the internet on their home systems. This year we anticipate delivering over 350,000 hours of training, about 30 percent of it directed to new hires under the Diplomatic Readiness Initiative.

### **Planting the Seeds for the Next Generation of FSOs.**

For the first time, the Office of Resource Management gave copies of ADST's illustrated *Brief History of United States Diplomacy* to two groups of State Department children attending this year's "Bring Your Child to Work Day" on Thursday, April 24, 2003. The fifty lucky recipients will now have a better understanding of the history of American diplomacy. (If you don't already have a copy yourself, you can order it on our web site or using the form on page 7.)

## FSI DIRECTOR'S COLUMN

by Ambassador Katherine Peterson



Consistent with Secretary Powell's emphasis on changing the State Department's culture, demand for training continues to increase at the Foreign Service Institute. As a result of the Diplomatic Readiness Initiative (DRI), training is, and will be, a growth industry at FSI for the foreseeable future. FSI thus anticipates an ongoing training demand for the next 25–30 years as these additional hires progress through their careers. In Fiscal Year 2002, the DRI's first year, FSI experienced a 25 percent increase in training enrollments over FY01. Orientation enrollments alone increased 42 percent over FY01. **Strategic priorities.** Our strategic priorities are geared toward sustaining and institutionalizing the gains we have made as an organization in leadership and management, tradecraft, and language training so that they cannot be lost or ignored in the future.

**Our accomplishments are numerous:**

- We have delivered mandatory leadership and management training to over 1,300 employees since this program's initial rollout;
- We have implemented a new Senior Executive Threshold Seminar for newly promoted seniors—the last of our mandatory leadership courses;
- The FSI Learning Management System will provide more distance learning opportunities through FSI "worldwide schoolhouse." Electronic partnerships with other organizations will significantly expand FSI's reach.
- We have added 260 students to our language distance learning programs.
- In collaboration with the Army War College in Carlisle, six State Department employees will be enrolled in the next Master in Strategic Studies program, to start this fall. At the completion of the two-year on-line program, participants will earn the master's degree.
- Homeland Security-related training has had special emphasis for us. We have expanded Consular Training and have special CIA and CT segments. As part of the training we have also

expanded interviewing techniques. To support priorities, including Iraq and Afghanistan, we have further enhanced our language programs.

As you can see, we are very busy and, frankly, have outgrown the capacity of our beautiful facility. We are in the early stages of planning for expansion of the FSI, with construction likely to begin in 2005. As always, we remain committed to delivering the highest quality training that our customers from the Department of State and over forty other U.S. government agencies require.

## Clyde Taylor and Bob Funseth Join Board

Welcome to ADST's latest ex-officio board members, CLYDE TAYLOR, executive director of the Una Chapman Cox Foundation, and ROBERT L. FUNSETH, president of Diplomatic and Consular Officers, Retired (DACOR). Both organizations are longtime sources of support for ADST activities. In a distinguished Foreign Service career spanning thirty-four years, Clyde Taylor was assigned to five posts, visited some sixty-five additional countries, and served as ambassador to Paraguay. In Bob Funseth's outstanding forty-one-year Foreign Service career, he served in Tehran, Tabriz, Beirut, Bordeaux, and Ottawa. While in the Refugee Bureau, he successfully negotiated with Hanoi the 1989 release and resettlement of 100,000 Vietnamese political prisoners. He also served as State Department spokesman under Secretary HENRY KISSINGER.

ADST looks forward to continuing its close association with both new board members and with the Cox Foundation and DACOR.

## State Steps Up Efforts to Reduce Staffing Gaps

Ambassador RUTH DAVIS, director general of the Foreign Service and State Department director of personnel, updates us on the recruitment and hiring of talented employees. Following are highlights taken from her statement on the FY 2005 Performance Plan of the Human Resource Bureau (HR):

The Diplomatic Readiness Initiative (DRI) has reduced the Department's enduring staffing gaps, particularly in vital overseas positions. Continued implementation in FY03 and follow-through in FY04 will bring us even closer to the personnel complement we need for better training in languages, leadership, and management. However, steadily increasing requirements, especially for positions to support border security flowing from the 9/11 attacks, have rendered inadequate the original DRI plan to hire 1,158 new employees above attrition over this three-year period.

In FY05, HR requests the funding of 221 new positions above attrition to implement "DRI plus"—to pay for unanticipated requirements such as staffing embassies Baghdad and Kabul, increased emphasis on border security, the Middle East Partnership, and HIV/AIDS initiatives; to improve the delivery of medical services, primarily to hardship posts abroad; and to provide additional infrastructure support.

With only modest increases in HR staff levels since FY02, the Department has had to reengineer its hiring mechanisms. Sustaining increased hiring levels will require us to further expand the use of technology-driven outreach and application programs, to reach the best candidates at the best possible overall cost for the taxpayer.

Foreign Service recruiting efforts under the DRI so far have produced vast numbers of exceptionally skilled candidates for all skill groups. In FY05 we will continue to emphasize minority outreach and refine our outreach to management/administrative officers and those already skilled in critical foreign languages.

## Consular or Diplomatic? E-mail Query Comes to ADST

A sample of the unusual inquiries ADST receives is this request from NICHOLAS KEEGAN, a retired UK civil servant:

*I saw on one of your WebPages that the ADST has various exhibits, one of which is a 19th century US consular uniform and sabre. I believe that although he frowned on the idea of consular uniforms, Thomas Jefferson permitted US consuls to wear naval uniforms. Would it be possible to obtain a photograph of the ADST uniform and sabre which I could include in my thesis?*

A flurry of e-mails followed as we sent Mr. Keegan information on the old consular uniform (jacket, trousers, hat, and sabre) in our collection from the early part of the 20th century. We also took photos and forwarded them to Mr. Keegan, prompting the following reply:

*Now that I have had time to look at the photos you sent me, together with the*

*description of the uniform which arrived today, I'm beginning to wonder whether it is a diplomatic or a consular uniform. First, I note that the owner of the uniform, John Campbell White, wore it in 1915/16 when he was Second Secretary in the US Legation in Petrograd. At that time, the US Diplomatic and Consular Services were separate services until they were unified into the US Foreign Service by the Rogers Act of 1924. In 1915/16, a Second Secretary would almost certainly have been of diplomatic, rather than consular, rank.*

*Secondly, I have had a look at the British uniform regulations for the period and see that the uniforms for diplomats had gold embroidery on the collar, cuffs, etc., and gold embroidered seams on the trousers. Consuls had silver embroidery on their uniforms. Mr White's uniform has*

*gold. I imagine that the British and American regulations were broadly the same. If so, this would make Mr White's uniform diplomatic rather than consular.*

Mr. Keegan promised to do more research and let us know what he finds out about the uniform. We'll keep you posted.



### ADST Bookshelf New Acquisitions

JOHN N. HUTCHISON, *The Road to Anywhere and Life is Just a Bowl of Anecdotes* (self-published, 1998 and 1999), the autobiography of an outspoken USIA-based Foreign Service officer whose life included many other occupations and memorable experiences, along with a collection of vignettes, combining fact and fiction, inspired by those experiences.

KISHAN S. RANA, *Bilateral Diplomacy* (DiploHandbooks, 2002), an incisive guide combining lessons from practical diplomatic experience with insights from the scholarly literature, written by a former Indian envoy to Algeria, Czechoslovakia, Kenya, Mauritius, and Germany, consul general in San Francisco, and author of *Inside Diplomacy*, an acclaimed study of the Indian diplomatic system. (Tip: check out [www.diplomacy.edu](http://www.diplomacy.edu).)

WILLIAM S. SHEPARD, *Foreign Service Tales* (Xlibris, 2002), a work of fiction comprising twenty short stories, mostly set in U.S. Embassy locations abroad, featuring each Foreign Service specialty and including one award-winning mystery.

### FAC Report Executive Summary

(Continued from page 1)

- ✔ better aligning consular staffing and procedures with the realities of the post-9/11/01 world;
- ✔ improving the State Department's relations with the Congress; and
- ✔ strengthening the Foreign Service to meet the needs of 21st century diplomacy.

Failure to complete work on these initiatives would have serious consequences for America's national security: a weakening of the fight against international terrorism, less effectiveness in promoting peace and stability in regions of vital interests, hampered management of diplomatic relations with other nations and international institutions, and poorer promotion and protection of other American interests overseas (including U.S. business interests).

Successful completion of these reforms, on the other hand, would constitute a revolution in diplomatic affairs that would make America a stronger, more secure nation that is better equipped to navigate the 21st century international landscape.

### Delavan and Loeb Challenge

David M. Adamson	Gilbert J. Donahue	Henry Allen
Andrew F. Antippas	Robert W. Duemling	Robert Ho
Richard Arndt	Robert B. Duncan	Roy M. Hu
Robert Asher	Thomas P. H. Dunlop	William E.
Betty Atherton	William Eagleton	Karl F. Inde
G. Michael Bache	William B. Edmondson	Harvey E. J
Robert E. Barbour	Hermann F. Eilts	Charles K.
Quentin R. Bates	Gordon W. Evans	Stephen T.
Chester E. Beaman	Raymond C. Ewing	George F. J
Stephen P. Belcher	Herbert Fierst	James R. Jo
Natale H. Bellocchi	Thomas W. Fina	John H. Ke
Margaret Bennett	William H.G. FitzGerald	Robert V. K
Maurice R. Bernbaum	Alta Fowler	Edward L.
Kerem Bilge	Richard K. Fox	Francis M.
J.D. Bindenagel	Robert E. Fritts	Myron Kra
Philip Birnbaum	Richard Funkhouser	Max & Est
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Cole Blasier	Samuel R. Gammon, III	Joseph E. L
William Bodde, Jr.	Robert K. Geis	George W.
Richard W. Boehm	Frederick E. Gilbert	Howard H.
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Gordon S. Brown	Herbert Gordon	Barnett B.
Kenneth L. Brown	Stephen Grant	Reuben Le
Edward Brynn	Joseph N. Greene	Herbert Le
James R. Bullington	Robert E. Gribbin	Samuel W.
John A. Bushnell	Marc Grossman	John A. Lit
Ruth E. Butler	Brandon Grove, Jr.	William H.
Samuel Butterfield	Kenneth A. Guenther	Wingate LL
Patricia M. Byrne	Gloria Shaw Hamilton	Winston Lo
William D. Calderhead	William C. Hamilton	Roman Lot
James W. Chamberlin	Herbert J. Hansell	Alan W. Lu
Henry L. Clarke	Faizan Haq	Walter A. I
Robert G. Cleveland	Alan Hardy	LaRue R. I
Fred A. Coffey, Jr.	F. Allen Harris	Patricia Ga
Irvin D. Coker	Jane S. Hart	William B.
Frances D. Cook	Theresa A. Healy	Dayton S. I
Michael W. Cotter	John J. Helble	William Me
Sally Grooms Cowal	Gerald B. Helman	John W. M
Sylvia E. Czayo	Douglas Henderson	George C.
Nathaniel Davis	Lambert Heyniger	James D. M
Arthur Day	Irvin Hicks	Francis Ter
Jonathan Dean	George B. High	Roy M. Me
Henry Dearborn	David I. Hitchcock, Jr.	Philip Mer
Olcott H. Deming	Lewis Hoffacker	Kristie Mil



# PUBLICATIONS

## ADST Creates New Series

ADST has inaugurated a new book series separate from the long-established ADST-DACOR Diplomats and Diplomacy series. The "Memoirs and Occasional Papers Series" will feature diplomatic memoirs and related works that may not command a sufficient market to meet the financial needs of trade and scholarly presses. With support from the authors, ADST will arrange publication of books accepted for the new series by Writers Club Press of iUniverse, Inc., on a "print-on-demand" basis. The first book in the new series, *AMERICAN DIPLOMATS* by WILLIAM MORGAN and STUART KENNEDY, is currently in production.

As part of the service that ADST will provide each series author, we have arranged for an experienced professional editor, MARGARET BENDER, to guide each future book through the contracting, editing, and production stages. Margaret's own Diplomats and Diplomacy Series book, *Foreign at Home and Away: Foreign-Born Wives in the U.S. Foreign Service*, was published by the Writers Club Press, where it is now an iUniverse best-seller.

Interested authors should contact the ADST office

## Diplomats & Diplomacy Series

The ADST-DACOR Diplomats and Diplomacy Series is taking a break from book launches this spring while gearing up for the coming fall, winter, and spring seasons. Although some publication dates and prices remain "estimated," two major new books are set: HOWARD SCHAFFER's *ELLSWORTH BUNKER: GLOBAL TROUBLESHOOTER, VIETNAM HAWK*, the first biography of this diplomat's diplomat, will be out in November from the University of North Carolina Press; and next February, the University of Washington Press will publish ULRICH A. STRAUS's *THE ANGUISH OF SURRENDER: JAPANESE POWS IN WORLD WAR II*, the first time anyone has told this surprising story in English. Details will appear in the Fall issue of the ADST Newsletter. Meanwhile, members who place advance orders for the Schaffer and Straus books using the form on page 7 will earn a special early-bird discount.

Another book adopted for our series, *DEFIANT DIPLOMACY: HENRIK KAUFFMANN, DENMARK, AND THE UNITED STATES IN WAR AND EARLY COLD WAR 1939-1958* by Danish diplomat Bo Lidegaard, will be published in fall or winter by Peter Lang. Also next winter, the University Press of Florida will publish *UNCLE SAM IN BARBARY: A DIPLOMATIC HISTORY*, RICHARD B. PARKER's second series book. Now approaching the contract negotiation stage with one of two interested presses is WILSON DIZARD's story of the United States Information Agency, *INVENTING PUBLIC DIPLOMACY*.

Other works at various stages include a retelling of the vital French covert role in the American Revolution, five memoirs, a firsthand account of the INF negotiations, a history of the Foreign Service, and an account of U.S. intervention in Haiti. Stay tuned!

## UN Account and a Wife's Memoir Newly Available

U.S. Ambassador to South Africa CAMERON R. HUME has given ADST a generous supply of his groundbreaking study *The United Nations, Iran, and Iraq: How Peacemaking Changed* (cloth, \$20, Indiana University Press, 1994). All proceeds from sales of this still-timely and important examination of the changing role of the UN Security Council are earmarked for the benefit of ADST's book publishing program.

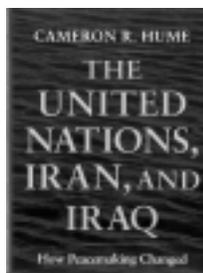
The book traces changes in Security Council diplomacy as it dealt with a succession of conflicts involving Iran and Iraq over 45 years, including Iraq's 1990 invasion of Kuwait and a detailed account of the negotiations that led to the authorization of Operation Desert Storm. Hume's book was endorsed by scholars (e.g., SHIBLEY TELHAMI) and diplomats (e.g., THOMAS R. PICKERING and Sir CRISPIN TICKELL). It received prominent attention in *The Economist*—"Hume shows how the

problems and perils arising from the [Iran-Iraq] war served as timely grist to the mills of the Security Council, giving the five permanent members opportunities to work together more effectively ... something that would have seemed wildly improbable in 1980"; the *New York Times*—"a ground-breaking book written by a rising star of the American diplomatic service who was himself intimately involved in the Beekman Place negotiations"; *CHOICE*—"His analysis is thoughtful and objective in the best tradition of the practitioner scholar"; and *Foreign Affairs*—"an ably written diplomatic history that will be referred to for years to come by those who want to understand how the United Nations is meant to operate."

At the time of the book's publication, Cameron Hume had returned as minister-counselor for political affairs to the U.S. Mission to the United Nations, where he had twice served during the events recounted in the book. He has since published *Ending Mozambique's War* (USIP 1994) and served as U.S. ambassador to Algeria (the subject of his next book, adopted for the ADST-DACOR series and currently at the publishers' query stage).

Another book now available from ADST is HELEN RODMAN's *From This Day Forward: Memoirs of an Attaché Wife* (paperback, \$15.95, Brandylane Press, 1999), copies of which Mrs. Rodman has generously donated for the benefit of ADST's publishing

program. The story begins with her wartime marriage to Bill Rodman, a soldier and an officer who saw action with the Third Armored Division in France, Belgium, and Germany. Her lively, readable story continues with the personal and diplomatic adventures she shared with him and their family after he joined the Foreign Agricultural Service and traces their lives, through triumphs and family tragedy, in Canada, Argentina, Central America, Australia, Mexico, and England. You can order both books using the form on page 7.



## New CD-Roms and Series & Other Books Available from ADST

**Note: *Frontline Diplomacy* CD-Rom and other ADST books can be ordered on our website—  
[www.adst.org](http://www.adst.org)—or by phoning 703-302-6990.**

**ELLSWORTH BUNKER: GLOBAL TROUBLESHOOTER, VIETNAM HAWK**

by HOWARD B. SCHAFFER  
 ❖ University of North Carolina Press, Forthcoming November 2003, approx. 416 pp., 26 illus., notes, bibliog., index. Cloth \$34.95 (members \$30, advance orders \$28)

**THE ANGUISH OF SURRENDER: JAPANESE POWs OF WORLD WAR II**

by ULRICH A. STRAUS  
 ❖ University of Washington Press, Forthcoming February 2004 272 pp., 25 illus., notes, bibliog., index. Cloth \$27.50 (members \$24, advance orders \$22)

**THE UNITED STATES AND PAKISTAN, 1947–2000: DISENCHANTED ALLIES**

by DENNIS KUX  
 ❖ Johns Hopkins University Press and Woodrow Wilson Center Press, May 2001, 464 pp, notes, bibliography, index. Paperback \$22.95 (members \$19.00)

**THE UNITED NATIONS, IRAN, AND IRAQ: HOW PEACEMAKING CHANGED**

by CAMERON R. HUME  
 ❖ Indiana University Press, 1994, 288 pp., notes, bibliog., index. Cloth \$20

**FROM THIS DAY FORWARD: MEMOIRS OF AN ATTACHE WIFE**

by HELEN RODMAN  
 ❖ BrandyLane Press, 1999, 352 pp., illus. Paperback \$15.95

**A BRIEF HISTORY OF U.S. DIPLOMACY**

❖ ADST, 1996, 32 pp., illus. Softcover \$6 (members \$4.50; 25 + @ \$3)

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ASSOCIATION FOR DIPLOMATIC STUDIES AND TRAINING  
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**NEW ORAL HISTORY CD-ROMS** (see page 1 story)

\_\_\_\_\_ *Frontline Diplomacy Supplement*: \$50 + \$5 S&H for 1st copy, \$1 ea. add'l (in VA add \$2.25)

\_\_\_\_\_ *Spouse Oral Histories*: \$50 + \$5 S&H for 1st copy, \$1 ea. add'l (in VA add \$2.25)

**Schaffer, ELLSWORTH BUNKER**

\_\_\_\_\_ cloth, members' advance orders @ \$28 + \$4 S&H for 1st book, \$1 ea. add'l book (in VA add \$1.26 each)

**Straus, THE ANGUISH OF SURRENDER**

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**Kux, THE UNITED STATES AND PAKISTAN, 1947–2000**

\_\_\_\_\_ paper @ \$19 + \$4 S&H for 1st book, \$1 ea. add'l book (in VA add \$.86 each)

**Hume, THE UNITED NATIONS, IRAN, AND IRAQ**

\_\_\_\_\_ cloth @ \$20 + \$4 S&H for 1st book, \$1 ea. add'l book (in VA add \$.90)

**Rodman, FROM THIS DAY FORWARD**

\_\_\_\_\_ paper @ \$15.95 + \$4 S&H for 1st book, \$1 ea. add'l book (in VA add \$.72)

**A BRIEF HISTORY OF UNITED STATES DIPLOMACY**

\_\_\_\_\_ softcover @ \$4.50 or \_\_\_\_\_ \$3 each for 25 or more copies + \$4 S&H for 1st book, \$1 ea. add'l book (in VA add 4.5%)

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## ADST, FSI, and State

In a variety of ways, the Association continues its educational mission in support of diplomatic studies and training. Here are a few current examples.

**Federal Interagency Language Roundtables.** On February 21, with ADST support, the Foreign Service Institute held the first of several Interagency Language Roundtables (ILR) scheduled for this year. On July 25, an all-day roundtable, "Showcase of Language Use, Training and Testing in the Federal Government," will include a plenary speaker sponsored by ADST. Coming on September 19, October 24, and December 5 will be other programs in the series, with topics to include a presentation on the new Language Research Center at the University of Maryland. With funding from the Una Chapman Cox Foundation, ADST's contribution to the ILR allows FSI to properly host the more than thirty-five federal agencies and seventeen academic institutions and

professional organizations that attend the sessions.

### Support for Policy Roundtables.

Since publication of our Fall 2002 newsletter, ADST has supported FSI's Office of Special Programs in organizing one policy simulation and eight additional policy roundtable discussions for policy makers and other experts. Topics included the Caucasus, Afghanistan (twice), Pakistan, Iraqi oil, the Interagency Process, the UN Human Rights Commission, Korea, and State/USAID Strategic Plan.

**Foreign Affairs Day.** At the 2003 Foreign Affairs Day on May 9, ADST once again exhibited books from our ADST-DACOR Diplomats and Diplomacy series, the oral history CD-ROM,



ADST Executive Director Veda Engel oversees the ADST table at Foreign Affairs Day

and other books available from ADST. Many who stopped by commented on this evidence of ADST's growth and accomplishments or expressed interest in doing an oral history interview.

## Outstanding Volunteer

(Continued from page 5)

guiding the future researcher," Reuther commented.

Entering the Foreign Service in 1970, he served in Udorn, Bangkok, Taipei, Beijing, and Khartoum and at the State and Defense Departments. He works as a reviewer in the Freedom of Information Act program, serves on the AFSA Board as a Retiree Representative, and actively participates in AFSA's public-speaking program.

**More Volunteer Kudos.** We wish to add ROBERT BEECHAM and Ambassador RICHARD HOWLAND to the list of volunteers whose efforts on behalf of ADST's Oral History Program are greatly appreciated. For more information about volunteer opportunities at ADST, please contact VEDA ENGEL at 703-302-6991.

## ASSOCIATION FOR DIPLOMATIC STUDIES AND TRAINING



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